

**WYANDANCH UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MINUTES OF
WORK SESSION
HELD ON MARCH 10, 2021
CENTRAL ADMINISTRATION BUILDING
1445 DR. MARTIN LUTHER KING, JR. BOULEVARD
WYANDANCH, NEW YORK 11798**

THIS MEETING WAS VIA LIVESTREAM ON ZOOM AND FACEBOOK LIVE.

The meeting was called to order by President Crawford at 7:08 PM and asked for a moment of silence.

Roll Call: Performed by Christian D. Code, District Clerk

Trustees Present: James Crawford, Latesha Walker, Shirley Baker, Ronald Fenwick, Jarod Morris, Charlie Reed

Trustees Excused: Yvonne Robinson

Others Present: Dr. Gina Talbert, Kester Hodge, Carl Baldini, Dan Somaiah, Dr. Christine Jordan, Shamika Simpson, Al Chase, Lisa Hutchinson, Esq., Monte Chandler, Esq., Christian D. Code, Winsome Ware, Montgomery Granger, Administrators, and Community

ADOPT THE AGENDA

Motion by Baker, second by Morris to adopt the agenda.

Motion carried 6-0-0

**WELCOME BY BOARD
PRESIDENT**

President Crawford welcomed everyone to the virtual work session and thanked everyone for attending.

**READING OF MISSION
STATEMENT**

President Crawford asked Dr. Gina Talbert, Superintendent of Schools, to recite the mission statement:

“Inspire the passion for learning and educating all students to achieve their full potential.”

SUPERINTENDENT’S PRESENTATIONS

Budget Workshop

Dr. Talbert shared with the community that the District is in the beginning stages of planning out the budget and presented its second installment of the workshop, which was led by Mr. Dan Somaiah, the school business official.

On Site Instruction for 9th Graders and Seniors

Dr. Talbert shared that the rate of infection going down regarding the coronavirus, the District is now in the planning stage of bringing back students in the 9th and 12th grade full time. This was presented by Mrs. Shamika Simpson and Dr. Christine Jordan and a video was played featuring Mr. Paul Sibblies, Principal of WMHS.

EXECUTIVE SESSION

Motion by Morris, seconded by Reed to move into Executive Session at 7:56 PM to discuss the employment of particular persons, contracts and pending litigation.

Motion carried 6-0-0

Vice President Walker left executive session at 10:00 PM.

RECONVENE

Motion by Reed, seconded by Morris to reconvene at 11:36 PM.

Motion carried 5-0-0

SUPERINTENDENT’S RECOMMENDATIONS

Dr. Talbert presented the Administration Resolutions for review.

ADMINISTRATION RESOLUTIONS

ADMIN #9-A-1 Donation

BACKGROUND INFORMATION

WHEREAS, English teacher Mike Buttitta commenced an online fundraising initiative, Hoops for Dreams Gofundmepage, in his individual capacity for the purpose of soliciting donations for the renovation of the basketball court at the Milton L. Olive Middle School;

BE IT RESOLVED, that the Board of Education hereby accepts the proceeds of the Hoops for Dreams Gofundmepage as a donation in the amount of \$10,572.08 in accordance with Education Law and District policy and hereby authorizes the Superintendent of Schools to accept such donation.

Mr. Hodge presented the Personnel Resolutions for review.

**PERSONNEL
RESOLUTIONS**

**PERS #9-B-1
Child Care Leave of Absence**

BACKGROUND INFORMATION:

The employee named herein has requested a Family Medical Leave of Absence from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant a Family Medical Leave of Absence without pay to the following employee from the position indicated for the period indicated below.

LEAVE OF ABSENCE

A. Melyssa Enriquez, Elementary Teacher, March 16, 2021 through May 28, 2021.

**PERS #9-B-2
Extended Medical Leave of
Absence**

BACKGROUND INFORMATION:

The employee named herein has requested a Child Care Leave of Absence from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant a Child Care Leave of Absence without pay to the following employee from the position indicated for the period indicated below.

LEAVE OF ABSENCE

A. Melyssa Enriquez, Elementary Teacher, effective June 1, 2021 through June 25, 2021.

PERS #9-B-3
Extended Medical Leave of
Absence

BACKGROUND INFORMATION:

The employee named herein has requested an Extended Medical Leave of Absence from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant an Extended Medical Leave of Absence without pay to the following employee from the position indicated for the period indicated below.

LEAVE OF ABSENCE

A. Brenda Sexton, Head Cook, effective February 12, 2021 through March 15, 2021.

PERS #9-B-4
Extended Medical Leave of
Absence

BACKGROUND INFORMATION:

The employee named herein has requested an Extended Medical Leave of Absence from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant an Extended Medical Leave of Absence without pay to the following employee from the position indicated for the period indicated below.

LEAVE OF ABSENCE

A. Trudie Williams, Teacher Aide, effective March 1, 2021 through April 26, 2021.

PERS #9-B-5
Resignations

BACKGROUND INFORMATION:

The employees named herein have submitted a letter of intent to resign from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept the resignation of the following employees from the position indicated.

RESIGNATIONS

~~A. Joanna Hubbard, Teacher Aide, effective January 5, 2021.~~

- B. Lindsay Lorefice, Part Time ENL Support Teacher, effective January 29, 2021.
- C. Escarleth Ponce-Fuentes, School Registered Nurse, effective February 2, 2021.
- D. Jean Borgella, Certified Substitute Teacher, effective February 26, 2021.

Motion by Morris, second by Fenwick to approve the resignations, withdrawing item “A”
Motion carried 5-0-0

PERS #9-B-6
District Wide Appointments

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the candidates named herein to the position indicated.

DISTRICT WIDE APPOINTMENTS

- A. Jude Fede, Substitute Custodian, at a rate of \$15.54 per hour, effective March 18, 2021.
- B. Theresa Stevens, Leave Replacement Head Cook, Step 2, at a rate of \$17.92 per hour, effective February 1, 2021 through March 15, 2021.
- C. Luz Marina Saldarriaga, Part Time Monitor, at a rate of \$14.00 per hour, for four hours per day, effective March 18, 2021 through June 25, 2021.

PERS #9-B-7
Diversity, Equity & Inclusion
Curriculum Writers
Appointment

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated funded through the NYSIP PLC Grant funds.

DIVERSITY, EQUITY & INCLUSION CURRICULUM WRITERS
APPOINTMENT

	Name	Building	Dates	Stipend
A	Bridgette Hepburn	MLO	03/18/2021-06/25/2021	\$3,000.00

**PERS #9-B-8
District Wide Tenure
Recommendations**

BACKGROUND INFORMATION:

The employees named herein have successfully completed their probationary period and are recommended for tenure in the area indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant tenure to the following employees in the area indicated.

DISTRICT WIDE TENURE RECOMMENDATIONS

- A. Filomena Russo, ESOL Teacher, effective March 15, 2021.
- B. Joanne McNeil-Peck, ESOL Teacher, effective March 20, 2021.

**PERS #9-B-9
Extension of Probation**

BACKGROUND INFORMATION:

The candidate named herein is recommended for an extension of their probationary period.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the extension of the probationary period of the employee named herein as indicated.

EXTENSION OF PROBATION

- A. Leanne Adler, School Registered Nurse, effective April 11, 2021 through October 11, 2021.

**PERS #9-B-10
Salary Change For Certification
Change**

BACKGROUND INFORMATION:

The employee named herein is recommended for a change in salary as indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the salary change for a change of certification in accordance with the Collective Bargaining Agreement between the Wyandanch Teacher Assistants Association and the Wyandanch Union Free School District effective March 18, 2021.

	NAME	Current Certification	Current Salary	New Certification	New Salary
A	Sylvia Cromartie-Stewart	Level III	\$47,828.72	Pre-Professional	\$49,296.29

PERS #9-B-11
Permanent Status

BACKGROUND INFORMATION:

The employee named herein has successfully completed their probationary period and is recommended for permanent status in the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the successful completion of the probationary period and award permanent status for the employee named herein in the position indicated.

A. Judith Kosciuk, Senior Account Clerk, effective March 30, 2021.

PERS #9-B-12
Sports Appointments

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the positions indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the positions indicated.

2020-2021 SPORTS APPOINTMENTS

	Name	Position	Stipend	Effective Dates
A	Kavardas Robertson	Boys Varsity Basketball Asst. Coach	\$4,904.75	2020-2021 School Year
B	Jahneil Watson	Boys JV Basketball Coach	\$4,904.75	2020-2021 School Year
C	Benjamin Coreas	Girls Varsity Soccer Coach	\$6,675.75	2020-2021 School Year
D	Christopher DeMarzo	Girls Varsity Soccer Asst. Coach	\$4,904.75	2020-2021 School Year
E	Patricia Taylor	Boys Varsity Tack Coach	\$6,675.75	2020-2021 School Year
F	Karl Spielmann, PhD	Girls Varsity Track Coach	\$6,675.75	2020-2021 School Year
G	Filomena Russo	JV Softball Coach	\$4,904.75	2020-2021 School Year
H	Daniel Marcano	JV Baseball Coach	\$4,904.75	2020-2021 School Year
I	Vanessa Thorne	Timer, Scorer, Chaperone/Supervisor	\$46.00 sgl/\$70.00 dbl	2020-2021 School Year
J	Andre Edwards	Timer, Scorer, Chaperone/Supervisor	\$46.00 sgl/\$70.00 dbl	2020-2021 School Year
K	Thomas Garguilo	Timer, Scorer, Chaperone/Supervisor	\$46.00 sgl/\$70.00 dbl	2020-2021 School Year
L	Angelique Shannon	Athletic Director	\$9,171.58	2020-2021 School Year
M	Emmanuel Alvarenga	Football Volunteer Asst. Coach	N/A	2020-2021 School Year

Motion by Morris, second by Fenwick to approve the appointments excluding item “L”
Motion carried 5-0-0

PERS #9-B-13
Athletic Appointments

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the positions indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the positions indicated.

AFTERSCHOOL ATHLETIC APPOINTMENTS

	Name	Position	Stipend	Effective Dates
A	Leanne Adler	Afterschool Athletic Nurse	\$3,500.00	2020-2021 School Year
B	Melissa Skeen	Afterschool Athletic Clerical	\$1,780.00	2020-2021 School Year

Mr. Somaiah presented the Business Resolutions for review.

**BUSINESS
RESOLUTIONS**

BUS #9-C-1
RFP- External Auditors R.S.
Abrams & CPAs Appointment

BACKGROUND INFORMATION:

In accordance with NYS Regulations, the requirement is to obtain an external auditor by way of the RFP process every 5 years. One of the recommendations of NYS OSC in their findings is to secure an external auditor by going through this RFP process given that we are in our fifth year of our current external auditor. The RFP was issued, sent out to a number of CPA firms for due consideration and responses. Based upon the responses, the committee reviewed and tabulated the results, the RFP was awarded, by utilizing a number of evaluating criteria, to the external auditors, **R.S. Abrams, CPAs**, as the lowest responsible bidder.

RESOLUTION:

The External Auditors were approved by the Committee through the RFP process to accept the External Auditors, **R.S. Abrams, CPAs**, as the district's external auditor for the next 5 years:

2020-21
2021-22
2022-23
2023-24
2024-25

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves this appointment of **R.S. Abrams, CPAs**, as the district's external auditors for the next 5 years. Each successive appointment will occur at the Reorganization meeting each year in July.

BUS #9-C-2
SAVIN Engineers, P.C.

WHEREAS, on December 9, 2020, the Board of Education approved Business Resolution No. 6 with respect to the District entering into a contract with Savin Engineers, P.C., for construction management services; and

WHEREAS, the parties now desire to modify and amend the December 2020 Agreement to specifically identify an additional project for which Savin Engineers, P.C. will be providing certain services to the District.

NOW THEREFORE BE IT RESOLVED, the Board of Education approves the amendment to the December 2020 Agreement between the District and Savin Engineers, P.C. and that, the President of the Board of Education is authorized to execute such amendment.

Mrs. Simpson presented the Curriculum Resolutions for review.

**CURRICULUM
RESOLUTIONS**

CUR #9-D-1
AlwaysLearningLL, Inc.

BACKGROUND INFORMATION:

AlwaysLearningLL, Inc. was founded by literacy consultant, regional and national presenter JoEllen McCarthy. Ms. McCarthy focuses on collaborative opportunities to nurture and support a community of learners through in person/onsite professional learning opportunities.

WHEREAS, AlwaysLearningLL, Inc. will provide literacy workshops and professional development which will include continued contact with Wyandanch's community of learners in the middle school classrooms; working alongside teachers and students to emphasize reading and writing connections, character education, and culturally responsive teaching, while championing the power of choice to affect independent readers, writers and thinkers.

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education be authorized to approve the consultant services between the Wyandanch Union Free School District and AlwaysLearning for the 2020-2021 school year. (Scope of work and fees are attached.)

Costs to be funded by the SIG A TSI Grant funds.

CUR #9-D-2
Dr. Wafa Deeb-Westervelt

BACKGROUND INFORMATION:

Dr. Wafa Deeb-Westervelt is a distinguished award winner, she has a proven success record of over 30 years in education, under Dr. Wafa Deeb-Westervelt's guidance, several districts have made significant strides in reaching academic goals, introducing innovative educational programs, and facilitating instructional professional development. Dr. Wafa Deeb-Westervelt has the capacity to further develop our building leaders and will enhance educational excellence in our district. Principal Leadership focuses on school leaders' real needs, offering them practical, hands-on strategies for improving schools in a constantly evolving educational environment. Dr. Wafa Deeb-Westervelt's program will provide mentoring services as an integral component of school leader preparation designed to improve school and student performance.

WHEREAS, Mentor/coach, Dr. Deeb-Westervelt will work with administrators to assist them in building their capacity to: 1. Improve instructional leadership for student benefit; 2. Manage time and responsibilities efficiently and productively in order to meet deadlines; 3. Lead confidently and build positive relations with their team(s); 4. Become stronger and more effective problem solvers; 5. Organize themselves and the many tasks they handle daily; 6. Utilize data to identify areas that need enhancement; 7. Develop effective communication strategies; and 8. Any other area(s) the mentee or mentor identifies as necessary. As school and district accountability and demands for school leaders continue to grow, it has become imperative for administrators to have the necessary support and coaching to improve their capacity and decision-making skills.

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education be authorized to approve the consultant services between the Wyandanch Union Free School District and Dr. Wafa Deeb-Westervelt for the 2020-2021 school year. (Scope of work and fees are attached.)

Costs to be funded by the SIG A TSI Grant funds.

CUR #9-D-3
Change Impact

BACKGROUND INFORMATION:

Change Impact is a consultancy with specialized experience in education and youth development. Since launching in April 2017, Change Impact has trained over 4,000 youth development professionals, raised over \$116 million in grants for youth programs, and conducted strategy and program design projects for more than 30 partners. The Change Impact team was intentionally built to be diverse and brings a range of professional experiences to our work.

Change Impact is a New York State certified minority- and woman-owned business.

WHEREAS, Change Impact is proposing an impactful learning experience for faculty and staff to support diversity, equity and inclusion (DEI) and culturally-responsive practice in support of the NYSIP goals. Services will be delivered virtually.

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education be authorized to approve the consultant services between the Wyandanch Union Free School District and Change Impact for the 2020-2021 school year. (Scope of work and fees are attached.)

Costs to be funded by the NYSIP PLC Grant funds.

Mr. Baldini presented the Pupil Personnel Resolutions for review.

**PUPIL PERSONNEL
RESOLUTIONS**

**PPS #9-E-1
Smithtown Central SD H&S
2020-2021**

BACKGROUND INFORMATION:

The **Smithtown Central School District** located at **26 New York Ave., Smithtown, 11787** will provide **Health and Welfare Services** during the **2020/2021** school year to students from the Wyandanch Union Free School District who attended a non-public school located in the **Smithtown Central School District**.

Compensation:

Number of students attending: Six **Students (6)**

Costs per Student **\$1,111.18 x 6 students = \$6,667.08**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approve the agreement between the **Wyandanch UFSD** and the **Smithtown Central School District** for the **2020-21 school year**.

**PPS #9-E-2
Massapequa Public Schools H&S
2020-2021**

BACKGROUND INFORMATION:

The **Massapequa Public Schools** located at **4925 Merrick Rd., Massapequa, NY 11758-6297** will provide **Health and Welfare Services** during the **2020/2021** school year to students from the

Wyandanch Union Free School District who attended a non-public school located in **Massapequa Public Schools**.

Compensation:

Number of students attending: **One Student (1)**

Costs per Student **\$1,559.00 x 1 student = \$1,559.00**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approve the agreement between the **Wyandanch UFSD** and **Massapequa Public Schools** for the **2020-21 school year**.

**PPS #9-E-3
Hicksville UFSD H&S
2020-2021**

BACKGROUND INFORMATION:

The **Hicksville Union Free School District** located at **200 Division Ave., Hicksville NY, 11801-4800** will provide **Health and Welfare Services** during the **2020/2021** school year to students from the Wyandanch Union Free School District who attended a non-public school located in the **Hicksville Union Free School District**.

Compensation:

Number of students attending: **Five Students (5)**

Costs per Student **\$927.96 x 5 students = \$4,639.80**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approve the agreement between the **Wyandanch UFSD** and the **Hicksville Union Free School District** for the **2020-21 school year**.

**PPS #9-E-4
South Huntington UFSD H&S
2020-2021**

BACKGROUND INFORMATION:

The **South Huntington Union Free School District** located at **60 Weston St., South Huntington NY 11746** will provide **Health and Welfare Services** during the **2020/2021** school year to students from

the Wyandanch Union Free School District who attended a non-public school located in the **South Huntington Union Free School District**.

Compensation:

Number of students attending: **Seven Students (7)**

Costs per Student **\$798.86 x 7 students = \$5,592.02**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approve the agreement between the **Wyandanch UFSD** and the **South Huntington Union Free School District** for the **2020-21** school year.

Mr. Baldini presented the Special Education Resolutions for review.

**SPECIAL EDUCATION
RESOLUTIONS**

**SPEC ED #9-F-1
CPSE/CSE Placements**

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the CPSE/CSE placements be approved as listed.

**SPEC ED #9-F-2
SEDCAR Federal IDEA Part B
Flow Through Allocations
2020-2021**

BACKGROUND INFORMATION:

This agreement between **Wyandanch UFSD** and the following vendors is to provide **SEDCAR Federal IDEA Part B Flow through Allocations** for the **2020-2021** School year as follows:

Section 611 Rate: \$1,248

Section 611 Related Services Only Rate: \$416

Section 619: \$504

Section 619 Related Services Only Rate: \$168

School: Just Kids Early Learning Center

Preschool Count 611 (ages 3-4): \$18,720.00

Preschool Count 619 (ages 3-4): \$7,560.00

Grand Total: \$ 26,280.00

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools that the Board of Education approve the agreements between Wyandanch UFSD and the aforementioned vendors.

**SPEC ED #9-F-3
Therapy Travelers LLC &
3Chords, Inc. 2020-2021**

BACKGROUND INFORMATION:

This agreement is between **Wyandanch Union Free School District** and **Therapy Travelers LLC & 3Chords, INC. dba Therapy Travelers (Consultant)** having its principal place of business at **225 Broadhollow Rd., Melville, New York 11747** to provide therapy evaluations, rehabilitation services and Staff Development as set forth in the contract. The term of this contract is **March 17, 2021** through **June 30, 2021**.

Payment Terms: See SCHEDULE A - page 1 & 2 of
PROPOSED RATES FOR Wyandanch UFSD

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approved the agreement between the **Wyandanch UFSD** and **Therapy Travelers** for the 2020/2021 school year

President Crawford presented the Board of Education Resolutions for review.

**BOARD OF EDUCATION
RESOLUTIONS**

**BOE #10-A-1
Meeting Minutes**

RESOLUTION

BE IT RESOLVED, the Board of Education of the Wyandanch Union Free School District hereby approves the Minutes from the following meetings:

A. Combined Work & Voting Session- February 10, 2021

**BOE #10-A-2
Treasurer's Report**

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the following report submitted by the District Treasurer:

- A. Treasurer's Report for the month ending December 31, 2020
- B. Treasurer's Report for the month ending January 31, 2021.

BOE #10-A-3
Budget Status Report for the
period ended February 28, 2021

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Preliminary Budget Status Report for the period ended February 28, 2021.

BOE #10-A-4
Annual School District
Meeting/Election

RESOLUTION

BE IT RESOLVED, that the Annual School District Meeting/Election of the Wyandanch Union Free School District, Town of Babylon, Suffolk County, New York, shall be held on Tuesday, May 18, 2021 from 7:00 A.M. to 9:00 P.M. in said School District for the purposes set forth in the annexed notice; and

BE IT FURTHER RESOLVED, that the notice of the Annual School District Meeting/ Election is approved and shall be published four (4) times during the seven (7) weeks preceding and beginning at least forty-five (45) days prior to the meeting in Newsday and La Noticia having general circulation in the School District.

BOE #10-A-5
Request for Defense &
Indemnification

RESOLUTION

RESOLVED, that the Board of Education of the Wyandanch Union Free School District hereby approves a request for defense and indemnification submitted by the members of the Board of Education and employee, identified in Confidential Schedule "A", in connection with a Notice of Appeal, In the Matter of Wilson v. Crawford et. al, dated March 1, 2021, and confers upon the Board the benefits and protections of Section 18 of Public Officers Law, in addition to the benefits and protections of Section 3811 of the Education Law as applicable; and

IT IS FURTHER RESOLVED, that the District shall accordingly indemnify and defend the Board of Education for any costs, attorneys' fees, judgments, damages, settlements, fines, or penalties, provided that the acts or omissions from which the judgment or claim (etc.) arose or occurred while the Board of Education was acting within the scope of their public employment or duties, and provided further that in the case of a settlement, the duty to indemnify and save harmless shall be conditioned upon the

approval of the amount of any such settlement by the Board of Education; and no Certificate of Good Faith or merit shall be required.

**BOE #10-A-6
Babylon IDA Response**

RESOLUTION

RESOLVED, in connection with the Babylon Industrial Development Agency public hearing scheduled for March 8, 2020, the Board of Education hereby authorizes Guercio & Guercio, LLP to prepare a written comment on the Board's behalf upon approval of the Board of Education President.

**BOE #10-A-7
Gender Neutral Restrooms
Policy
First Reading**

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby approves the policy entitled *Gender Neutral Restrooms Policy* as follows:

GENDER NEUTRAL RESTROOMS

The district hereby designates all single-occupancy restrooms located in its schools as gender-neutral. Such gender-neutral restrooms shall be clearly designated with signage on or near the entry door of each facility. The district shall remove signage from any and all existing single-occupancy restrooms which designate the restroom as "male" or "female." These signs shall be replaced with signage indicating the restroom is open to people of all genders. Existing single-occupant restrooms labeled as "unisex" may remain, and no additional signage is required.

All single-occupant restrooms utilized by students in grades 6-12 shall have feminine hygiene products available. This requirement shall not apply to single-occupant restrooms designated for staff use only.

ADJOURNMENT

Motion by Reed, second by Baker to adjourn at 11:44 PM

Motion carried 5-0-0

**Minutes Recorded and Transcribed
By District Clerk**

**Date of Meeting: March 10, 2021
WORK SESSION**

Christian D. Code